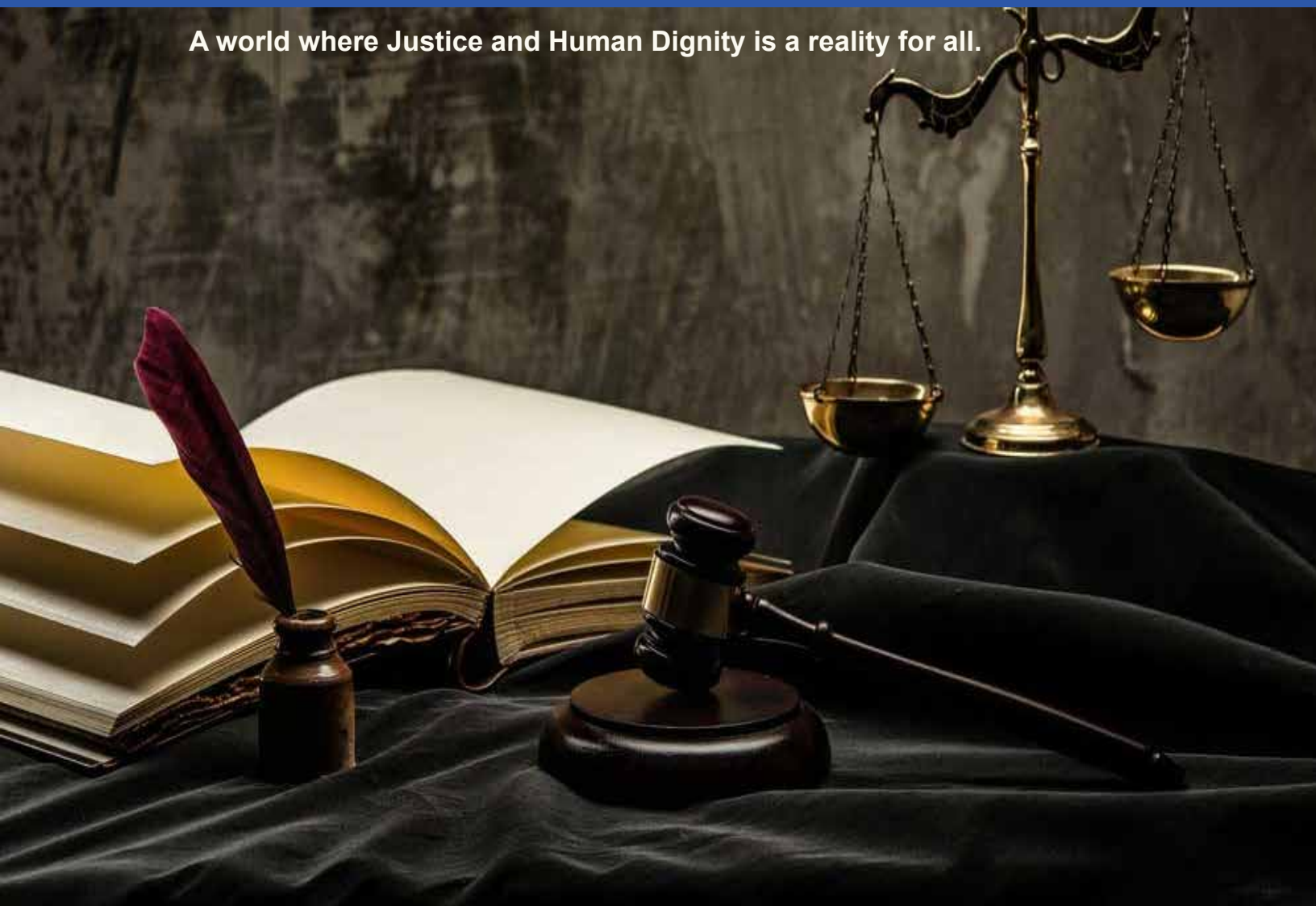




UGANDA CHRISTIAN LAWYERS' FRATERNITY

A world where Justice and Human Dignity is a reality for all.



UCLF ANNUAL REPORT 2022/2023



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UGANDA CHRISTIAN LAWYERS' FRATERNITY REPORT

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A WORD FROM THE UCLF **PRESIDENT**



UCLF President, MRS. ANNE MUHAIRWE



UCLF PATRON

Hon. Justice Mike Chibita

It is another year that the Lord has given us. Another year is always an opportunity to look forward. It is also an opportunity to look back, reflect, evaluate.

An opportunity to thank the Almighty and those through whom He has worked. Through the gift of life, we are able to achieve milestones, overcome challenges and also nurse hurts and failures.

Indeed, UCLF has achieved a lot in the past year as the Report will no doubt highlight. Continuing as an entity is itself an item for prayer. Continuing as a Ministry requires both human and financial resources, which UCLF has had in the year under review.

The Wednesday morning prayer altar has given members and non-members an opportunity to meet, albeit virtually to get inspired. The student ministry continued to grow and offered Law students an avenue for ministry and fellowship. Law Student Ministry is an important brick in the wall of legal professionalism.

Looking forward to 2024, gives UCLF an opportunity to consolidate the gains of the past year. We should also reflect and ask ourselves some questions. Are there areas of expansion that need exploring?

Remarks by the PATRON

How will UCLF expand its membership base? How will UCLF boost its financial resources? What can be done differently, or in addition, to boost membership and finances?

I take this opportunity to thank all those who have made contributions of different kinds to ensure that UCLF continues to meet the needs of lawyers and Law students. The President and Board, the CEO and Secretariat, the membership and the students. Thank you.

Above all else, we thank God, the Almighty Father in whom we live, move and have our being, for another year to serve Him and His people.

Justice Mike Chibita
Patron



Sabiiti Martin Rwabihurwa

Remarks by the CHIEF EXECUTIVE OFFICER

It is an honor for me to address you as the new Chief Executive Officer of Uganda Christian Lawyers' Fraternity on this occasion the Annual General Meeting 2024.

Gratitude and Acknowledgment

I would like to begin by expressing my sincere gratitude to the board of Directors for giving me this mandate of serving this great Fraternity. As a firm believer in the established purposes of God, I am convinced that my being here in this position is God's purpose and plan a realization I take with all humility.

I wish to also thank each and every member of UCLF for welcoming and embracing me as your new CEO. Thank you also for your continued dedication, support, and commitment to the fraternity. Your unwavering efforts have been instrumental in the success we have achieved over the past year 2023.

Reflection on Past Performance

As we look back at the past year, we can take pride in the milestones we have reached and the challenges we have overcome. Despite the uncertainties and complexities of the current environment, our fraternity has remained resilient, agile, and focused on our mission.

Future Strategies and Goals

Looking ahead, we continue on our mission of sharing our faith in Christ, promoting access

to justice and respect for human dignity through speaking up, fellowship, mentorship and defending the rights of the vulnerable. We shall relentlessly pursue our vision of "A world where justice and human dignity are a reality for all. In the coming year we shall put much emphasis on the sustainability of UCLF through the construction of Justice House and creation of a business arm of UCLF.

We are fully committed to driving innovation, fostering collaboration, and creating value for all our stakeholders.

Closing

In closing, I would like to once again thank each of you for your unwavering support and dedication. Together, we can continue to build a stronger, more vibrant future for Uganda Christian Lawyers' Fraternity.

Sabiiti Martin Rwabihurwa
CHIEF EXECUTIVE OFFICER

ABOUT UCLF

Uganda Christian Lawyers' Fraternity (UCLF) is a membership based Non-Governmental Organisation seeking justice for all in Uganda through the provision of legal aid, legal education and research and policy advocacy on behalf of vulnerable people. The UCLF was founded in 1987 by Christian law students at Makerere University. In 2005 was registered as a Non-Governmental Organisation (NGO).

The UCLF is comprised of over 400 member Advocates, Lawyers, Judges and Law Students across the different Universities of Uganda, with established Legal Aid Clinics and offices spread across the Northern, Western and Central regions of Uganda. The UCLF seeks to utilize skills endowed in its members and associates to impact the most vulnerable in society, irrespective of age, gender, religion or ethnicity following a Biblical mandate to defend the rights of the poor and needy.

VISION

As an association of Christian Lawyers, we seek to share Christ through fellowship, in outreach to the lost, and in seeking justice for all our society, in a spirit of love and compassion.

MISSION

Speak up and judge fairly; defend the rights of the poor and needy. (Proverbs 31:9).

CORE VALUES AND DISTINCTIVE IDENTITY.

We are committed to upholding the Christian faith and its principles of.

a. Christian ethics and integrity.

UCLF shall demonstrate the highest standards of spiritual, ethical and professional integrity and practice in its operations and to develop Godly character among the members and staff, by being the salt and light in the legal profession and society as a whole. (Proverbs 13:6; John 14:23)

b. Justice.

UCLF believes that while primarily the message of the Gospel is one of forgiveness of sins and divine reconciliation, God's people are to reflect his character in their attitudes and relationships. As God revealed himself to Israel and then fully and perfectly through Christ he established his character of justice at the heart of Christian living. This will

necessarily relate to five essential components.

i. **Holiness:** Straight and righteous living, a commitment to God's holy moral order in both private and public life.

ii. **Procedural justice:**

Truth is part of justice therefore an appropriate forum for the truth to be told is essential. This also mandates the need for universal access to justice.

iii. **Substantive justice:**

Punishment and compensation should be correctly directed in a proportional manner.

iv. **Human rights:**

God made people in his own image therefore conveying basic dignity. Human dignity is most clearly protected in human rights and therefore UCLF claims a Biblical preference for the upholding of human rights. Biblical human rights is best embodied by Kingdom principles which will inevitably seek for the restoration of the whole person, including their freedom, their access to basic amenities, the imputed influence of their gender, their bodily and spiritual well-being.

v. **Community relationships:**

Justice can only be understood within the context of right living within a series of inter-personal relations, therefore UCLF values relationships over and above projects as being demonstrative of God's character of justice.

OBJECTIVES OF UCLF.

a) To inform and educate people from whatever section of society, and especially those who have no access to legal information, about the law and their rights.

b) To advocate for, represent and advise the voiceless and disadvantaged.

c) To advocate for the enactment and implementation of fair laws and policies that are in harmony with Christian principles.

d) To encourage member participation in ethical legal practice and community involvement by providing pro-bono services.

STATEMENT OF FAITH

UCLF aims within its Christian context to demonstrate the highest standards of spiritual, ethical and professional integrity and practice in its operations and life. It is assumed and expected that all members, employees and volunteers of the UCLF will exhibit this ethos and aspiration in their personal, public, and private conduct and discourse. The UCLF statement of faith as provided for in the Schedule to this Constitution shall help the members, staff and volunteers to develop Godly character, professional integrity to the glory of Christ and His Kingdom.

UCLF STRUCTURE.

UCLF has four main organs, the Annual General Assembly, the Board of Directors, Select Committees and the Secretariat. The General Assembly is the supreme authority of the Organization and is mandated to elect the members of the Board of Directors every two years. Whereas the Board is responsible for the policy formulation and strategic direction of the organization, the Select Committees handle specific issues in the Organization and the Secretariat is responsible for the day-to-day affairs of the Organization.

REGISTRATION STATUS.

Uganda Christian Lawyers' Fraternity (UCLF) is a professional faith based registered Non-Government Organization (NGO), S.5914/5536. UCLF was granted with a permit to operate as an NGO from 05th of February 2019 for the next 60 months. We were also issued with a Certificate of approval of legal chambers by Uganda Law Council for the year 2019/2020.

ADDRESSES

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4. UCLF ACTIVITIES.

The Uganda Christian Lawyers Fraternity (UCLF) Constitution provides that the Secretariat shall be responsible for the day-to-day affairs of the Organization. UCLF had seven programme areas implemented in 2022/2023 that is Legal Education, Criminal Public defense, Paralegal Advisory Services, Civil Legal Aid, Students and Library Department, Environmental Justice and Counselling. Under this section an account of the activities that transpired between January 2023 to December 2023 relate to projects that were implemented. Some of the programs are not only implemented at the Secretariat but also at UCLF field offices namely Gulu, Masaka, Kasese and Kayunga.

STUDENTS' DEPARTMENT SECTION

Implemented Activities

1. UCLF has ensured that the **Resource centre** at the secretariat is open for all students who would like to access our materials. This has enhanced the research skills of the students as well as facilitating relationship between the legal staff and students seeking guidance on the materials in the resource centre and how to handle legal issues. This reporting period, 19 students have accessed the resource centre. We are still finalizing the registration of our online law library which is meant to increase accessibility of our resources especially for those students in far reaching areas around the country.

2. The students have also been engaged in **placements** at UCLF. This reporting period we have had **4** clerkship students, **6** volunteers and **2** internship students being engaged and supported whilst at UCLF offices. They have been involved in handling legal issues and also taking part in UCLF activities.

3. The students Department has also attended **University Law Fellowships** this year. We visited Makerere University, Bishop Stuart, and Uganda Christian University law fellowships. Whilst there we have shared about UCLF's mandate and vision for the law students as well as shared the word of God with them.

4. Students Mentorship Programme;

On the 8th of March 2023, the department held a UCLF Ladies mentorship Brunch under the theme 'Breaking the Glass Ceiling; mentorship lessons from Deborah and Naomi.' The purpose of this event was to interest the senior members in mentoring the female students. About 86 ladies; legal practitioners and students attended and from those 11 seniors committed to joining our mentorship programme.

Additionally, 53 students participated in the Virtual Mentorship Training on 'Litigation, mentorship and Courtroom experience' on the 10th November, 2023 where they learnt about, mentorship and the value of paying it forward, and what it means to be outstanding.

5. This year the department in partnership with Uganda Youth Forum held **2 virtual National Youth Conventions** under the successive themes; 'Wisdom; a steadfast walk on sacred foundations' and 'Be ye Transformed.' These Conventions were attended altogether by at least 5000 young people; church youth, students in university and tertiary institutions and secondary schools.

6. The students were also involved in **Evangelism** alongside the Evangelical and counselling department to Buikwe District on the 7th April, 2023. They shared Christ with the community and also the other items donated by the UCLF Membership. From that mission, 60 people gave their lives to Christ. They also participated in evangelism in November in a mission to Kifampa alongside the Counselling department.

7. The students visited one of the **Justice Law and Order Sector Institutions**. On the 6th June, 2023, the students visited Wandegaya Division Police Headquarters where they met with the head of the Police station and criminal investigations, who briefed them on the operations at the police stations; suspects parade, forensic and fingerprint evidence and the like. The students were also able to attend a suspects' parade. At the end of the session 6 students expressed interest in joining the police force after school.

8. The students were engaged in **Legal Aid and community sensitization** thus enhancing their capabilities of handling legal issues as well as increasing their involvement in the UCLF activities. On 8th – 11th June, 2023, the students alongside the Access to Justice Department held a legal aid camp in Kumi Diocese where they tackled issues on land, domestic and family and criminal law and also participated in Evangelism.

9. The students also had an opportunity to participate in the **Advocates Africa Convocation** which was hosted by Uganda from the 26th – 30th July 2023 under the theme 'Positioning the Christian lawyers to thrive through a volatile and ambiguous world'. The students supported with mobilization of participants, leading worship at the event and also participating during the dialogues at the convocation. A total number of 114 students attended the Convocation physically or virtually.

10. UCLF also carried out **Orientation** in 8 universities under the theme 'Grooming a holistic lawyer'. We visited the following universities Makerere University,

Uganda Christian University, Gulu University, Kampala International University, Uganda Pentecostal University and King Ceasar University where we engaged a number of 511 first year students altogether.

11. UCLF also held a **Student Leaders' Seminar** on the 30th September 2023. This leaders' seminar was attended by 36 fellowship leaders from 8 universities. They were guided on leading fellowships with integrity and encouraged on being diligent in their walk with God.

12. UCLF also held a **UCLF Prayer Retreat for the students** on the 13th – 15th October 2023. This retreat was organized by UCLF alongside Bishop Stuart University under the theme; 'And I will restore to you the years that the locusts have eaten.' The retreat was attended by 150 students from universities and tertiary institutions.

Summary table of activities

ACTIVITY	BENEFICIARIES	NUMBERS
Conducting a mentorship training	Youth (female law students)	86 Participants
Engaging law students in the Uganda 5 th and 6 th Virtual National Youth Conventions	Youth (Law Students, University and Tertiary Institutions and High School students)	Over 5000 participants
Attend law school fellowships participate and contribute to their activities which include law fellowships and UCLF days.	Youth (Law students)	At least 100 participants
Supporting the Access to Justice Department at a legal aid camp in Kumi Diocese	The community in Kumi Diocese	At least 500 participants
Conducting a Legal Education visit with the DPC and OC-CID at the Wandegaya Police Station.	Youth (Law students) and the inmates and suspects at the police station	14 participants
UCLF Resource Centre	Youth (Law students) and advocates (Men and Women)	19 Students

Conducting Online mentorship training	Youth (students)	53 Participants
Engaging law students in the Uganda 6 th Virtual National Youth Convention	Youth (law students, university and tertiary institutions and High School students)	Over 3000 participants
Participating in the Advocates Africa Convention	Youth (Law students)	114 participants
Convening a Student Leaders' Seminar	Youth (Law Fellowship Leaders)	36 participants
Organizing a Students Prayer Retreat	Youth (Law students)	150 participants
Conducting Evangelism and Orientation of first years at various law schools.	Youth (first year law students)	577 participants
Offering Placements for clerkship, volunteering and internships	Youth (Students)	12 students

Challenges

- One of the greatest challenges we face is limited funding to finance our activities or even allow delving in new areas.
- The other challenge is competing mandatory commitments at the universities which in most cases interfere with our planned engagements with the students.

Recommendations

- Involving students in the planning and implementation of activities thus allowing for greater impact and ownership and in the long run, sustainability of project activities.
- Forming partnerships and collaborations and consortia with other youth focused organizations thus increasing UCLF's reach and impact. This will also support in addressing the financial challenges the department faces.

PICTORIAL

FEMALE MENTORSHIP BRUNCH



Group photo and Panellists; Far right is Ms. Jane Bako Patricia (Moderator of the session) and members of the panel included (from left to third right), Hon. Lady Justice Prof. Lillian Tibatemwa-Ekirikubinza (JSC), Hon. Lady Justice Florence Nakacwa (JHC), and Hon. Lady Justice Ketrah Katunguka (JHC).

JLOS VISIT



Students at the JLOS Visits; Wandegaya Police Division Headquarters; Attending a suspects' Parade, education on the hierarchy in Police and Filling in the complaints registry.

UCLF DAY AT THE UNIVERSITY FELLOWSHIP



UCLF Day at Bishop Stuart University; Visiting team comprising of law students from other universities, advocates and UCLF staff and during the Fellowship

LEGAL EDUCATION AND COMMUNITY SENSITIZATION



Legal Aid Clinic at Kumi Diocese with the Access to Justice Department. There students handled land, family and criminal issues. They also had some time to evangelize to the People in Kumi.

GERENGE RETREAT



Rev. and Mrs. Monica Lakor sharing about sexuality and purity



Above: Ms. Lynn Atugonza (UCLF Student Coordinator) with Mr. Kazooba (Manager Equity Bank- Wandegeya Branch). He shared with the Students on financial Literacy



On the Left; Dr. Joyce Nalunga sharing with the students on Building relations that will propel you to greater destinies.

STUDENT LEADERS' SEMINAR



A group photo with the Student Leaders. Front from Left to right; Ms. Lynn Atugonza (Student Coordinator), Mr. Henry Semanda (facilitator) Mr and Mrs Makyeli (Country Director Inspire Synergy), Dr. Patricia Achan Okiria (Vice President UCLF & Deputy IGG) and Mrs. Eva Matsiko.



Dr. Patricia, Ms. Eva and Mr Henry sharing about leading with integrity, building relations and also mentoring in fellowship leadership.



Every student fellowship leader present received a box of bibles for the fellowship members who do not have bibles. A total of 96 bibles were given out that day.

ADVOCATES AFRICA CONVOCATION



Above: Some of the students who attended Advocates Africa Conference pose for a photograph with Ho. Justice Mike Chibita (Patron of UCLF and Justice of the Supreme Court), Hon. Nobert Mao (Minister of Justice and Constitutional Affairs) and Mrs. Anne T. Muhairwe (UCLF President and Deputy IGG).



Some of the students attending and participating in the discussions and leading Praise and Worship at the Advocates Africa Conference.

NATIONAL YOUTH CONVENTION



UCLF, Uganda Youth Forum and Inuka Africa hosted the 5th and 6th National youth Convention on Transformation.

UNIVERSITY ORIENTATIONS AND EVANGELISM



UGANDA CHRISTIAN LAWYERS' FRATERNITY

CONDUCTING ORIENTATION FOR FIRST YEAR LAW STUDENTS

"SUPPORTING LAW STUDENTS IN THEIR PURSUIT OF JUSTICE AND FAITH IN JESUS CHRIST"



ANNUAL REPORT FOR PARALEGAL ADVISORY SERVICES JULY 2022--JULY 2023.

Introduction.

This report highlights and summarizes the activities undertaken from July 2022-- July 2023.

Below is a summary of activities engaged in together with cross-cutting activities.

1. Sensitizing of suspects.
2. Tracing of sureties by phone and physical.
3. Following up on files with the IO, OCID, and RSA.
4. Evangelism.
5. Attending the Suspect's parade.
6. Prison Ministry.

Performance monitoring plan

Report on the key indicators that need to be tracked

ACTIVITIES	INDICATORS	MONTHLY OUTPUT	NARRATIVE ON PERFORMANCE (EXPLAIN WHAT WAS PLANNED, WHAT WAS DONE, LINK TO THE OVERALL OBJECTIVE, EXPLAIN ANY VARIANCE AND WAY FORWARD)
Sensitizing of suspects	A number of suspects attended to during our visits at Wandegeya Police Station.	2824	I sensitized a total number of 2624 suspects, males and 200 females at Wandegeya Police Station on their rights such as the right to police bond, right to record statements, right to freedom of expression, right to legal representative, right to knowing court procedures, right to communication and on how to settle minor cases with the complainants amicably. Suspects are being sensitized on the rights, court procedures, and processes at both Central police and Wandegeya police stations respectively.
Tracing of sureties	A number of phone calls made and the number of those traced physically.	670	I linked 568 male, and 102 female suspects to their relatives by phone and advised them on the requirements and procedures of securing bond for the suspects.
Follow-up of suspects' files	A number of suspects followed up with the IO, OC. CIID and the DPC.	500	Managed to make a total follow-up on suspects' files with the investigating police officers, OC. CIID because of the overstay of suspects in the police cells, 430 males and 70 suspects females.
Securing Bond for suspects.	Number of the beneficiaries	400	I engaged the OC Station and the OC. CIID, on the suspects' files and contacted sureties by phone, I advised the sureties to carry with themselves the National IDs and the LC 1 Letters. suspects were granted police bond, 370 males and 30 females.
Attending walk-in clients.	A number of walk-in clients attended to.	78	During the period, a total of 78 walk-in clients attended 71 males. Their issues were how to get letters from administrators, and misunderstandings that required mediation among others.

Evangelism	Number of suspects preached to on Christ.	3905	I thank God who enabled me to preach the good news to the suspects at Wandegeya police. The word shared was from the book of PROVERBS 3.5-6 . A total of 3905, 2055 males and 1850 females.
Screened Suspects	Number of suspects attended to at Wandegeya police stations.	3600	A total number of 3600 suspects were attended to, 3500 males, 100 females were given basic legal education on their rights, such as right to bond, right to communication.
Set free	Name of suspects were set free	90	After recording the suspects 'files and screening, 87 Male suspects and 03 female suspects were set free.
PRISON MINISTRY.	Several inmates were sensitized.	2000	PAS members visited Kampala remand, below they are being sensitised on the rights, court process and procedures, advantages of plea of guilty among others. A total of 2000 all males were attended to from Nabweru, LDC and Mwanga 11 Courts.
COMMUNITY ENGAGEMENT.		06	The Paralegal Advisory Services department was represented by Anania to carry out legal awareness to the community in Katanga Slum as seen in the photo below.



The above old woman was arrested and detained at Central police Station, but through uclf intervention, she was able to benefit from police bond. She came to UCLF office to appreciate the services rendered to her.



Some of UCLF beneficiaries with CEO and Anania at UCLF office at the secretariat.



Attending to walk in clients on how to get letters from administrators, and misunderstandings that required mediation among others at UCLF Office , Kampala



PAS members visited Kampala remand, below they are being sensitised on the rights, court process and procedures, advantages of plea of guilty among others.



The Paralegal Advisory Services department was represented by Anania to carry out legal awareness to the community in Katanga Slum as seen in the photo below



The Lessons Learnt;

- I appreciate modern technology of reaching out to people through phone calls and social media platforms for basic legal advice. This includes linking up suspects and relatives.
- Many suspects and inmates appreciated the basic legal knowledge offered to them since they were able to do self-representation.
- Many suspects and inmates need Christ to intervene in their lives.

General recommendations.

UCLF should continue working with other organizations to render its services in reaching vulnerable people in all sections of life like churches and prisons.

Conclusion and the way forward;

As much as UCLF has done a commendable at police stations and prisons, it is important for UCLF to change strategies like targeting the community so that even those people with legal issues are identified so as to find a way on how to help them.

Activities planned for next Annual report 2024.

Sensitization of suspects **(1000)**

Sureties to be traced. **(300)**

Follow-ups of files at the police stations **(500)**

Mediation **(06)**

Evangelism **(800)**

Walk-in clients to be attended to. **(20)**

Review and approval

	Name	Title	Signature	Date
Prepared by	Twinomujuni Ananias	Team leader (PAS Dept)	Twinomujuni.	28/11/2023
Reviewed by	Nyakoojo Francis	Project Supervisor		
Approved by				

GALLERY PHOTOS.



Prepared by: Anania Twinomujuni.
Signed: twinomujuni anania.
Date: 28th November 2023

UCLF COUNSELLING DEPARTMENT

BY: DOROTHY KAYANJA

The UCLF counselling project is intended to empower UCLF staff and beneficiaries to manage difficult times both at work and their personal lives.

The project also supports the psychosocial needs of staff and clients for positive response when dealing with issues. The department is headed by a professional Counsellor. The following were the activities carried out by the department.

ACHIEVEMENTS

Counselling emails; the counselling department sent out emails to UCLF Staff on behaviour change. Some of the emails sent Included-How to work with others, Ways to stay strong and behaviour tips, how to reduce stress at work, how to share Christ, counselling skills, balancing work and family, Ways to look after your mental health in the workplace and How to get over worry. The intention of emails was to improve the capacity of UCLF staff to manage their work related and personal issues.

20 Feedback emails from some of them indicates that the messages were appreciated and have had positive effect on their lives.

Individual counselling; The counselling department had 31 individual counselling sessions with the staff and 70 with the clients in different places and also on call. Issues in individual counselling raised included Adolescent issues, dating issues, marriage issues and marital counselling. There has been increased inner peace among staff members observed, where they have been able to cope and handle some issues without stress, we prayed and shared Christ together.

Group Counselling; we had group counselling sessions in different places and different areas of reach as follows: -

1. Staff motivational session.

This session was intended to train staff in team work in this we had time to compete in answering questions, participating in puzzle and also different department competing in presenting songs and also

memorising biblical scriptures in conclusion we had time to share eats and drinks.

2. Remand Home Naguru

The counselling department in this time frame I also had a behavioural change session with 200 teenagers in Remand home Naguru. These are the teenagers who have committed crimes like fighting, theft, rape, drug and substance abuse etc. The topics we discussed about included: how to get off drug and substance abuse teenage stage and changes experienced etc.

3. Reception Centre

This is a rehabilitation centre where children who have been lost from home, sexually abused, starved in the house, picked from the street, parents have died and no one to take care, etc. are kept. In this rehabilitation centre children most times are in worry, rough and not social at all, so to take away the sorrow and worry, bitterness we engage them in singing and dancing and also in shading pictures, puzzles, in this there able to laugh, smile, and share crayons and put off worry and sorrow, in this time we had two sessions with 80 children between the ages of two months to 17 years.

4. Church reach out.

The counselling department had several church activities and these included among others youth fellowship on abstinence, and also participated in the women, singles and youth conferences. The counselling department also had several counselling sessions with the pastor's wives in this time frame. The intention of these conferences was to guide, advise, teach on issues affecting human life as indicated.

5. Family visit

During this time frame the counsellor visited one of the UCLF member counsel Rukidi who was sick for psychosocial support in Matuga. I went with some UCLF staff. After we prayed together for quick recovery

6. Evangelism

In this time frame counselling department/ missions organised a mission to Buikwe and Kifampa, we reached out to 40 families with clothes and eats which was collected from the UCLF members. Through door to door and activities performed 134 people confessed Christ as their personal saviour. To God be the glory.

The counselling department has been able to carry out its activities successfully because of the following being in place, Remand home staff has always been there to spot out children who need counselling, and also Colleagues like Environmental justice department has always accompanied me in group counselling, paralegal, access to Justice, Students department has always sported me people who need counselling services and prison staff. UCLF family has always given me clothes shoes etc. to pass to the needy people while implementing my activities. Donors like BMS which has always availed the counselling project with funds. Agape Christian Centre has always provided Christian tracts and Christian books to give out during evangelism.

BARRIERS/ challenges faced

- Transport fees has gone up because of the economy and this has hindered the counselling department from reaching clients in different districts.
- Time given in prison to speak to the inmates and accessing prison is limited in this we don't get enough time to do behavioural change sessions and in this inmates leave prisons not changed and in few weeks commits a crime again and again is back to prison.
- Play items for reception centre children still a challenge which could keep them busy to keep away worry and Isolation which could lead them to committing suicide.

Table of summary of activities

ACTIVITIES	TYPE OF BENEFICIARIES	NUMBER OF DIRECT BENEFICIARIES IN THIS YEAR 2023
UCLF STAFF AND MEMBERS	Female and male	20
REMAND HOME	Teenagers boys and boys	200
RECEPTION CENTRE	Children boys and boys	160
PASTORS WIVES	Women	22
DOMESTICALLY ABUSED WOMEN	Women	27
YOUTH CHURCH conferences	Youths	180
UNIVERSITY STUDENTS	Men and women	250

Recommendations

Work well-done though more legal education is needed in most of these clients.

Lesson learnt this year include the following: -

- To be creative by encouraging and looking out for people who can support the counselling department by giving out clothes to help the clients who are needy also looking out for resource centres for Christian tracts and books to give.
- I have also learnt to be patient with children at reception centre who are unfriendly sometimes because of what has happened to them.
- I also I have learnt to always pray for the children who re orphans and also those who have been sexually abused

SUCCESS STORY YEAR 2023

We thank the Lord so much that we managed to reach out to 80 needy people with clothes and basic needs like soap, salt, posho, beans, cooking oil, and milk, and all this was contributed by UCLF Members. The family on the right was among the families we visited in the mission we had in Kifampa, this family has 8 children in one room, it's the mother who looks after her children alone. At the moment we visited they lacked basic needs like soap, food, etc. But we thank the Lord we reached out to them and brought a smile in the home.



Evangelism mission and reaching out to the needy families in kifampa



Psychosocial counsellor at the Reception centre



Counsellor having psycho social motivational Session with the UCLF staff



Home visit to one of the UCLF member muzeyi Rukid



Evangelism mission to Buikwe



Psychosocial counselling with the law students of Uganda Pentecostal University



Psychosocial session with the Gulu university Law students on how to manage stress at the University



Evangelism mission and reaching out to the needy families in kifampa



UCLF member Cse Fiona choose to celebrate her birthday with Reception centre children.



A group counselling session with church youths



Reception centre Christmas party DEC 2023



After having counselling session with remand home children



Group counselling session with the pastors wives in Kasangati

ACCESS TO JUSTICE DEPARTMENT SECTION

Implemented Activities

- 1. Interviewing and giving legal advice and counselling of clients;** The Access to justice department has been able to carry out interviews and giving legal advice to walk in clients all year round. This has been happening across all UCFL branches across the country right from Gulu, Kasese, Kayunga and the main office in Kampala. In addition to the interviews, the legal personnel of UCLF have been able to counsel clients who are distressed and over 200 clients have benefitted from this service.
- 2. Court representations;** Our dedicated team of trained advocates has been able to represent clients all year round across all regions in the country. Through these representations we have been able to help our clients to get the justice they deserve. Over 100 clients have been represented.
- 3. Mediation;** Through mediation the legal team has helped very many of our clients to sort out their legal issues without having to go through the lengthy court process. Some of these mediations have been conducted at the UCLF offices while others have been conducted in the community. This has yielded the fruits of restoration of families and the mending of broken relationships which would otherwise not have been the case if the clients had gone to court and about 120 clients have participated in this activity.
- 4. Letter writing and drafting of pleadings;** The legal team has been heavily involved in the drafting of documents that are very pertinent to the different court processes. The team has also been able to make written correspondences on behalf of clients where necessary. There have been over 200 documents drafted in this regard.
- 5. Locus visits;** Carrying out locus visits is a requirement for most of the cases handled by the UCLF legal team and as such, the legal team has been able to carry out about 60 locus visits to the areas of dispute in order to reconcile the evidence on record and collect even more.
- 6. Legal trainings;** In a bid to execute the vision of UCLF, the department has conducted legal trainings all year round. These trainings have been carried out across all regions of the country all year round. Prison inmates have been trained on their rights and self-representation skills, local leaders have also been trained in basic legal policies among others. Over 150 people have participated in these trainings.
- 7. Community legal sensitizations;** the department has also carried out community outreaches where people are sensitized on basic legal principles like land law, family law etc. These have been conducted all year round in churches, market places, schools etc and over 5000 people have attended the sessions.
- 8.** The department has also had the opportunity to be hosted on TV and radio stations where different legal topics have been discussed in order to create more awareness in the community.
- 9. Kumi Legal Aid Camp;** On 7th to 11th of June 2023, UCFL in conjunction Anglican Youth Choir (AYF) conducted a legal aid camp in Kumi Diocese. During the camp, the team ministered the word of God but also provided legal aid to the congregants. They also sensitized them about legal principles in land and family law and provided legal solutions to the problems that arose from the participants. Over 300 participants were attended to during the camp.
- 10. JLOS visit;** On June 12th 2023, a team of 15(fifteen) students from different universities, through the department, paid a visit to Wandegaya Police Post. The students were taken through the process of opening a police files, suspect parade and they were able to interact with different officers within the police station.
- 11. Environmental justice;** The department has also been able to create environmental justice awareness across the country in schools and market places with a main objective to preserve the environment. This awareness has been on the need to practice waste management standard principles in order to have a safe and clean community.
- 12.** The legal team conducted an outreach at **Full Gospel Church in Kasangati** and **St. Luke's C.O.U Ntinda** where congregants were sensitized on legal principles in family, land, property, criminal and succession law. The team also had one on one sessions with the congregants and provided solutions to their legal problems.

Table of summary of activities

Activity	Beneficiaries	Numbers				
		Male	Female	Disabled	Children	Total
Interviews and legal advice	Clients (male and female)	336	152	6	2	496
Court representations	Clients (male and female)	82	64			146
Mediation	Clients (male and female)	77	77	2		156
Locus visits	Clients (male and female)	37	32			69
Drafting documents	Clients (male and female)	185	196	2		383
Legal trainings	Clients (male and female)	56	99	11		166
Community legal sensitizations	Community (male and female)	700	1,128	50	400	2,278
Sensitization of suspects	Suspects (male and female)	6,124	300			6,424
Legal training of prison inmates	Inmates (male and female)	149				149
Tracing sureties	Suspects (male and female)	598	117			715
Follow-up suspects' files	Suspects (male and female)	430	70			500
Securing police bond	Suspects (male and female)	371	30			401
Bail bond	Suspects (male and female)					44
Evangelism	Suspects and inmates (male and female)	4,055	1,850			5,905
Grand total						17,832

Challenges

- The introduction of the electronic filing system at court continues to cause a lot of delays in the cases.
- The slow judicial processes delay justice.
- Unnecessary appeals and unnecessary adjournments at court have continued to lengthen the court process.
- **Un-streamlined land laws continue to cause too many land conflicts.**
- The transfer of judicial officers causes delays.
- Unavailability of activity resources sometimes frustrates the work.
- **Lack of a department van/motor vehicle is a great hindrance and limits the advocates' mobility to court and follow up on cases.**
- Corruption in court processes.
- Increase in the cost of living and fuel prices hinders movement.
- **Closure of DGF has continued to lead to some NGOs unable to handle clients and hence referring them to us and the number keeps growing.**

Recommendations

- There is need to encourage mediations because they are cost effective for clients and the department and also help clients to sort out their legal issues faster without having to go to court.
- Manpower needs to be increased in order for us to effectively handle the ever increasing workload.
- There is need to increase community legal sensitization in order to equip clients with legal knowledge in order for them to be able to avoid future legal issues and also to handle the existing ones.
- There's need for a department vehicle in order to foster easy transportation of the legal personnel.

Lessons learned

- We need to continue to encouraging mediations for cost effectiveness.
- We must be persistent in prayer.
- We need to serve not look at the pay or benefits.
- Teams and delegating work makes us effective and fast.
- We need to continue involving clients in the movement of their work
- The gospel should always be at the forefront of everything.

Pictorial SUCCESS STORIES



1. High Court Land Division:

The 84year old widow on the right pausing for a photo together with her daughter and our head of access to justice department after court pronounced itself on her case where her son together with land broker wanted to evict her.

We had the opportunity of representing her in court and by the grace of God, the judgment was made in her favor and her occupation rights over the land were restored



2. High Court Criminal Division;

Justine, a mother of 4 was abandoned by her husband in 2018.

In 2020, he came along with his mother in attempt to throw her and her children out of the house onto the streets. Through court process, we were able to defend the rights of her and her children and the judgment was made in her favor.



3. Securing bail; UCLF legal team pose with suspects who were successfully released on bail at the High Court Criminal Division.



Students at the JLOS Visits; Wandegaya Police Division Headquarters; Attending a suspects' Parade, education on the hierarchy in Police and Filling in the complaints registry.

COMMUNITY LEGAL SENSITIZATION.

1. Full Gospel Church Kasangati.

In the photo our staff teaching congregants about the law of succession and land law e.g. writing, inheritance law and protection of their interests as beneficiaries during land transactions. We had an opportunity to interact with the worshipers and some have reached court to us for further help.



2. St. Lukes Church of Uganda- Ntinda



We had an opportunity to teach the members of the St.Lukes' Church of Uganda Ntinda the law after every church services and the congregants were allowed time with an advocate to seek legal help and advice. Over 50 people were personally handled an advocate.

3. Kumi Legal Aid Project.



Legal Aid Clinic at Kumi Diocese with the Access to Justice Department. The legal team sensitized the congregants on land, family and criminal issues. They also had some time to evangelize to the people in Kumi.

4. Katanga Community Outreach



Above; a staff of Paralegal advisory services sensitizes the residents of Katanga slum about their legal rights.

EVANGELISM IN PRISON



Above; a staff of Paralegal advisory services sensitizes the residents of Katanga slum about their legal rights

ENVIRONMENTAL JUSTICE



In the photo, a staff in the access to justice department sensitizing the people in Kalerwe Market about waste management.

MEMBERSHIP AND PROFESSIONAL DEVELOPMENT DEPARTMENT SECTION

ACTIVITIES

1. The UCLF Membership department has ensured that members are spiritually nourished and socially networked. This has been done through the fellowships we have organized. This reporting year we had **52 online weekly fellowships, 2 physical monthly fellowships** and 12 online overnights. These activities were attended by averagely; 150, 30 and 25 participants respectively.
2. The Membership department also conducted Continuing **Legal Education trainings** of its members at a subsidized cost. These trainings enhance professional development of the attendees and they are awarded CLE points. In this reporting year we had 6 trainings, which were attended by over 125 members.
3. This year UCLF had the rare privilege of hosting the **15th Biannual Advocates Africa Convocation, from the 26th – 31st July, 2023**, at Imperial Resort Beach Hotel, Entebbe, under the theme “Positioning Christian Lawyers to thrive through a volatile and ambiguous world.” This hybrid convocation was attended by over 400 local and international delegates; advocates, Law students, policy makers, and other stakeholders.
4. UCLF gives back to its members through the **Membership welfare** activities like home and office visits, celebrating members’ achievements, commiserating with the bereaved amongst other things. This Reporting year we have visited 2 members. Celebrated over 25 members on appointments and promotions, commiserated with 7 families. **(Photos from CEO and Ms. Birabwa)**
5. In a bid to increase the number of subscribed members, the department reaches out to all Legal Professionals and interests them in joining UCLF in the pursuit of its mandate. Our Membership comprises of judicial officers, Prosecutors, Advocates in Private practice, Lawyers and Law students. This reporting year we registered 179 members inclusive of advocates etc

Table of summary of activities

Activity	Beneficiaries	Numbers
Conducted fellowships	Judges, Advocates, and Students	Over 500
Carried out Continuing Legal Education Training	Advocates and Students	Over 150
Hosted a hybrid 15 th Biannual Advocates Africa Convocation	Judges, Cabinet Ministers, Faith Leaders, Advocates, Academia, Policy Makers, Students.	Over 400 participants
Gave back to its members through the Membership welfare activities	Advocates	9 members
Reached out to members, to subscribe to UCLF	Judges, Advocates, Students, institutions	Over 177

Challenges

- Limited funding to finance some of our activities.

Lessons Learnt

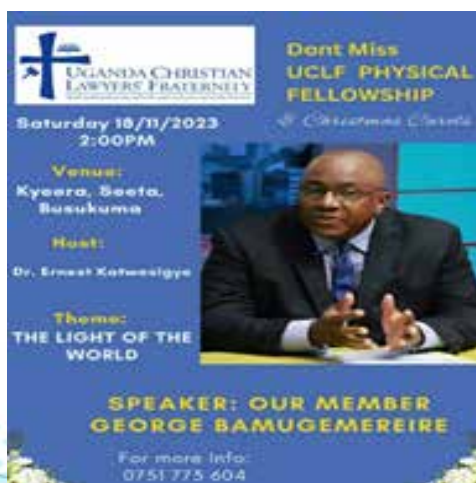
- That we should engage our members more, so as to consolidate their participation in the activities.
- That we should enhance on the visits to the members, as a way of reaching out.

Recommendations

- Introducing End of month Fellowships hosted by the Student Fellowships.
- The institution should ensure we have quarterly end of month physical fellowships.
- Increasing the number of visits to members.
- Writing to some of the members to Host the End of month physical fellowships.

Pictorial

Some of the Members that preached in our weekly fellowships.



A flier of our Monthly Fellowship Where our Member Dr. George Bamugemereire preached



A flier advertising an Overnight.

Some of the Continuing Legal Education Trainings we hosted.

VIRTUAL CLE TRAINING

UPCOMING CLE TRAININGS

18TH DECEMBER 2022
 1. Sports and the Law
 2. Advances in Sexual and Gender Based Violence Crime

19TH DECEMBER 2022
 1. Medicine and the Law
 2. Money Laundering and Corruption

20TH DECEMBER 2022
 1. Latest trends in Construction

Each training is for 3 CLE Points @100,000/-
 Young Lawyers 88,000 /-

• Webinars / presentations / documents
 • Webinars / documents for reference
 • Email notifications for training @uclf@uclf.com

OFFICERS
 President
 Vice President
 Secretary

VIRTUAL CLE TRAINING
 CLE points: 3

DATE:
 Thursday 22nd November, 2022
 Time: 8:00 am - 12:00 pm
 Fee: 100,000/-

TOPICS TO BE COVERED:

MILITARY LAW AND SECURITY

1. LT. COL. DANIEL MURUGU
 Commander, Military Legal Training Centre
 Determining where you are in military law: Challenges and mitigation

2. MR. WALTER OJOKA
 Challenges of legal aid provision at the General Court martial: Take home lessons

3. COL. PASCHAL BEE
 National military legal system: A perspective

4. MR. ERIC KAGA
 National military legal system: Rights, the right to life, to security

5. MR. JAMES M. MUKOLE
 National military legal system: Rights, the right to life, to security

6. MR. JAMES M. MUKOLE
 National military legal system: Rights, the right to life, to security



The Board Chair, Board members and members of Staff commiserating With our CEO, upon the loss of his Mother.



Our Board Chair and some of the Members after attending a service Celebrating the life of the Father to our Member Birabwa Christine.

Human resources Management Department (Administration Section)

Implemented Activities

1. Recruitment and selection process.

Prospective individuals walked into UCLF offices and I received their applications, with consultations from departmental heads. When there's need in the office departments for the volunteer(s) or intern(s), accepted letters are drafted and issued to the selected candidates ready for orientations. We had 2 volunteers and 4 Interns in the year 2023.

2. Capacity building training.

I attended the training that lasted for over 4 months facilitated by the Capacity Development Consultant from UNOPs, this is because UCLF was going through a phase that needed an external consultant to refresh and build us for the betterment of the organization so that we could work towards achieving our objects as department, then as UCLF, as Uganda and the world at large. We learnt a lot that left me different in regards to way I do my work, some HR things were not in line like some staff had no contracts, others had expired contracts, employees' welfare was not in place, among other things, so she proposed that a fully-fledged HR office should be part of the organogram to take care of all HR needs of staff.

3. The department has made collections amongst its staff for staff amenities like condolences, recently our CEO lost the mother and staff members were able to collect a sum of 200,000shs (Uganda shillings two hundred thousand) as condolence for the CEO, we collected money amongst staff for Apollo Mbusa's wedding.

4. **Performance appraisal process,** UCLF performance appraisal are conducted once every end of year, staff are sent the Appraisal templates and then told to follow up with their supervisors to appraise them, after completion they hand them to the HR. Assistant to file in each staff's personal file for records keeping.

5. **Leave forms;** Managed leave for all staff, those going for study, maternity and annual leave, the dates of leave start and leave end were carefully noted to ensure leave counts were appropriate.

6. **Updating and custody of personal staff files.** Some personal staff files were updated with missing information, like academic documents, national identity cards, checking for reappointment or appointment letters, whether contracts valid, leave form if any if not the request the person to express interest for renewal then forward to CEO, and any other required documents on the file

7. **Staff end of year party.** The department planned and organized the staff end of year party. The budget we made was for the staff retreat and end of year party. This was presented to the board members for approval, the board then came up with a fundraiser from our members who hearkened to the call and gave us support to end the year with gifts. We gave a Christmas gift hamper to each staff and a cash gift for each staff.

Table of summary of activities

Recruiting and Selection process of talent(suitable candidates)	Volunteers and Interns	5 interns and 2 volunteers, 5 clerkship students all female
Custody and updating staff personal files	UCLF management office and UCLF staff	
Standing with staff members who have functions, our staff in Kasese Mr Apollo Mbusa had a wedding where UCLF staff members collected money and we got him a gift worth 100,000ugx total collections for his wedding, also stand with those who loose loved one, our CEO lost his mother and staff stood with him through collections and we managed to give him condolence worth 200,000	UCLF management office and UCLF staff	
Supervising the Performance appraisal process	All staff	21 staff members
Handling Staff leave schedule	All staff	21staff
Taking part in coordinating, organizing and attending the Ladies Brunch held on 8 th March 2024	Law students, UCLF members, judges, worships	
Organizing and participating in Advocates Africa Convention	UCLF members, Delegates, students and staff	417 participants
Attending the National Youth Convention held at Kololo in October 2023	All students countrywide in secondary schools, universities and tertiary schools	
Organizing the end of year 2023 staff end of year party held on 18 th December 2023 at Roots Restaurant Nakasero	UCLF Staff	21staff members, 8male and 13female
Participating in Evangelism and Orientation of first years at various law schools.	Youth first year law students	577 participants
Offering Placements for clerkship, volunteering and internships	Law Students	12 students

Challenges

- Funding for this department. Its hard to plan and set an activity for which there is no fund allocated.
- Some staff take long to submit the required HR. documents making it hard to submit to my heads compiling hard and uneven because of delays.

Recommendations

- The department requires fully paid personnel so that they can ably do department work with a settled mind.
- The department is going to submit a years work plan and budget, we kindly request you look at it and we kindly request you approve it because it contains all that is needed to build a strong working team that will contribute to the achievement of UCLF objectives
-

Lessons Learned

- To be patient with staff and always remind them.
- To always consult department heads or CEO before I take on decision.
- Teamwork is the best way to do work in the department, all staff need to be involved in all HR activities like training, retreats.
- Learnt more about drafting contracts for different contracts and appointment letters like for interns, volunteers.
- Doing all HR. work while using the UCLF Human resources manual as a reference document.

UCLF STAFF MEMBERS



Chief Executive Officer
Sabiiti Martin Rwabihurwa



Ms. Sharon Amono
Project Officer (Access
to Justice, Kasese Office)



Ms. Lilian Atuhaire
Project Officer (Mem-
bership Dept. K'la)



Jerry Omita. Project
Asst, Paralegal Advisory
services Masaka



Ms. Jolly Atimango
Project Officer (Access
to Justice, Gulu Office)



Mrs. Dorothy Kayanja –
Project Officer (Counsel-
ling Dept, K'la Office)



Mr. Anania Twinomujuni
Project Officer (Paralegal
Advisory Services, K'la)



Ms. Martha Sarah
Angoku.
Accountant



Ms. Racheal Naleba.
Accounts assistant



Mr. Dancun Kijambu
Project Officer
(Social Work Dept, K'la)



Ms. Sandra Bagala.
Human Resources
Assistant



Mr. Francis Nyakoojo
Project Assistant
(Access to Justice, K'la)



Mr. Enock Mpuuga.
Project assistant
Access to Justice



Mr. Apollo Mbusa
Project Assistant
(Access to Justice,
Kasese Office)



Mr. Andrew Joel Wangwa
Project Assistant,
Kayunga Office



Ms. Irene Achen
Office Attendant,
Kampala Office



Ms. Lynn Atugonza
Volunteer Access to
Justice Kampala Office



Mr. Samuel Mwesigwa
Volunteer (Access to
Justice, Kampala Office)



Promise Kemigisha.
Intern



Emmanuel Opolot.
Project Asst Membership
& professional devt



Ms. Martha Nabijewa.
Volunteer



Mr. Amos Ogwang
Gulu Office



Mr. Godfrey Masaba
Paralegal Consultant,
Kayunga Office



Mr. Asiimwe Ronald.
Project Asst. Students Dept
and Environmental justice



Shamim Ampurira.
Intern

Appreciation

This year God has blessed us with an abundance of support and encouragement from the hearts and actions of those who share with UCLF the burden and mandate of sharing our faith in Christ, speaking up and defending the rights of the poor and needy.

UCLF would like to take this opportunity to appreciate in a special way, all its dear members, partners and stakeholders for their tremendous commitment and support towards its work this accounting year. You have enabled us to fulfil our mandate of bringing justice to the poor and needy as commanded by our Lord and Saviour Jesus Christ.

God bless you all abundantly.



